

FIRST AMENDMENT TO CITY MANAGER EMPLOYMENT AGREEMENT

This First Amendment to the City Manager Employment Agreement (the "First Amendment"), dated for identification purposes as of March 22, 2023 ("Date of First Amendment"), is entered into by and between the City of Walnut, a California municipal corporation ("City") and Thomas G. Weiner ("Employee").

RECITALS

A. Employee serves as City Manager of the City of Walnut by way of an Employment Agreement dated for identification purposes as of February 9, 2022 by and between City and Employee (the "Agreement") (capitalized terms not otherwise defined herein shall be as defined in the Agreement unless otherwise designated).

B. The Agreement expires January 31, 2024 unless earlier terminated or extended and, based upon positive performance review conducted during the Term, City and Employee mutually desire to extend the Term and such other matters contained in the Agreement in accordance with the terms set forth hereinbelow.

AGREEMENT

1. The first sentence of Section 1 "Term" is hereby amended as follows:

"The term of this Agreement (the "Term") shall be for an initial period commencing on the Effective Date and expiring on June 30, 2024 unless earlier terminated as provided by Section 8 or 9 of this Agreement or extended by a subsequent writing executed by City and Employee."

2. Subpart a. of Section 3 "Salary" is hereby amended in its entirety as follows:

"Commencing on the first City pay period beginning on or after April 1, 2023, City agrees to pay Employee for the services required by this Agreement an annual salary of \$224,400, which shall be paid in installments in accordance with the City's established payroll program and at the same time as other management employees are paid. Employee's salary shall be subject to customary withholding for taxes, social security, and other required deductions.

3. Except as provided herein, the terms and conditions set forth in the Original Agreement shall remain in full force and effect.

IN WITNESS WHEREOF the parties have caused this First Amendment to be executed on the date first written above.

CITY OF WALNUT:




Dr. Allen Wu, Mayor

EMPLOYEE:



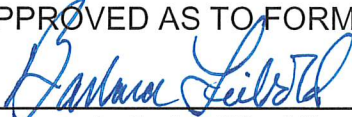
Thomas G. Weiner, City Manager

ATTEST:



Teresa De Dios, City Clerk

APPROVED AS TO FORM:



Barbara Leibold, City Attorney